



# Employment Application

How did you hear about this job opening?

Indeed  Website \_\_\_\_\_  Referred by: \_\_\_\_\_

## Applicant Information

Telephone Number: (\_\_\_\_) \_\_\_\_\_

Date: \_\_\_\_\_

Full Name: \_\_\_\_\_  

Last
First
Middle

Current Address: \_\_\_\_\_  

Street Address
Apartment/Unit #

\_\_\_\_\_  

City
State
Zip Code

Email Address: \_\_\_\_\_ Position Applying for: \_\_\_\_\_

Date Available: \_\_\_\_\_ Desired Starting Wage: \$\_\_\_\_\_ per  HR  WK  MO

If applying for **Facility Manager/Relief Manager**, who is your other team member: \_\_\_\_\_

Have you ever applied to or worked for Derrel's Mini Storage, Inc.?  Yes  No If yes, when? \_\_\_\_\_

Do you have any family/friends working for Derrel's Mini Storage, Inc.?  Yes  No If yes, who? \_\_\_\_\_

Are you at least 18 years old?  Yes  No (If under 18, hire is subject to verification that you are of minimum legal age.)

If hired; Can you provide proof of your legal right to work in this country?  Yes  No

If hired; Can you provide a valid driver's license?  Yes  No

Have you ever been terminated or asked to resign by an employer?  Yes  No

If yes, explain: \_\_\_\_\_

Can you work overtime and/or weekends?  Yes  No

Are you able to perform the essential job functions for the job which you are applying?  Yes  No

If no, describe the functions that cannot be performed: \_\_\_\_\_

## Education

	Name and Location of School	No. Yrs Attended	Did you graduate?	Degree/Diploma Received	Subjects Studied/Major
High School	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____
College/ University	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____
Trade School/ Other	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____



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## Employment History

List below all of your present and past employers, starting with the most recent.

Company: \_\_\_\_\_ Phone: ( \_\_\_\_\_ ) \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
May we contact this employer for a reference?  Yes  No

Company: \_\_\_\_\_ Phone: ( \_\_\_\_\_ ) \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
May we contact this employer for a reference?  Yes  No

Company: \_\_\_\_\_ Phone: ( \_\_\_\_\_ ) \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
May we contact this employer for a reference?  Yes  No

Company: \_\_\_\_\_ Phone: ( \_\_\_\_\_ ) \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
May we contact this employer for a reference?  Yes  No



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## Professional References

List below three people who have first-hand knowledge of your work experience within the last three years.

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone #: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone #: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone #: \_\_\_\_\_

Address: \_\_\_\_\_

## Disclaimer and Signature

Please read and sign below: Applicant certification, authorizations and understandings.

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby acknowledge that I am aware that Derrel's Mini Storage, Inc. is an "AT-WILL" employer. This means employment may be terminated by the employee or Derrel's Mini Storage, Inc. at any time, with or without cause. I further understand that no offer of employment can be construed to be for any specified length of time except if said offer is made in writing and signed by the CEO of the company.

I hereby authorize Derrel's Mini Storage, Inc. to thoroughly investigate my references, work record, education, and other matters related to my suitability for employment and, further, authorize my former employers to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure.

Applicant's Signature: \_\_\_\_\_

Date: \_\_\_\_\_



## Employment Application

### **NOTICE TO CONSUMER OF COLLECTION OF PERSONAL INFORMATION (California Civil Code §1798.100(b))**

#### **OVERVIEW OF THE CALIFORNIA CONSUMER PRIVACY ACT**

California has enacted the Consumer Privacy Act (“CCPA”), a law intended to protect the privacy rights of consumers in California. As an individual residing in California, you qualify as a “consumer” within the meaning of the CCPA and are, therefore, entitled to certain protections under the Act with respect to certain personal information Derrel’s Mini Storage (“the Company”) collects from you. In relevant part for purposes of this Notice to Consumer of Collection of Personal Information (“Notice”), the CCPA provides:

A business that collects a consumer’s personal information shall, at or before the point of collection, inform consumers as to the categories of personal information to be collected and the purposes for which the categories of personal information shall be used. A business shall not collect additional categories of personal information or use personal information collected for additional purposes without providing the consumer with notice consistent with this section.

(Cal. Civil Code §1798.100(b).)

This Notice is designed to inform you, the consumer, as to the categories of personal information the Company collects about you and the purposes for which the Company collects such information.

If you have any questions about this Notice, please contact Ashley Ferguson, by telephone at (559) 224-9900 or by email at AFerguson@derrels.com. If you are disabled and unable to adequately access this notice, please contact Ms. Ferguson by telephone or email such that the Company can provide you with an accessible version of this notice. Additionally, for information regarding the Company’s privacy policy, which describes Derrel’s Mini Storage’s policies regarding the collection and use of consumers’ personal information and consumers’ rights with respect to that information, please contact Ms. Ferguson.



# Employment Application

## NOTICE TO CONSUMER OF COLLECTION OF PERSONAL INFORMATION (California Civil Code §1798.100(b))

### OVERVIEW OF THE CALIFORNIA CONSUMER PRIVACY ACT

<p><b>Personal Information Collected &amp; Business Purpose(s) for Collection</b></p>	<p><b>Legal Names &amp; Alias Names</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purpose(s) for Collection:</b> The Company collects this information for purposes of background checks, processing payroll, withholding and paying appropriate taxes, and administering benefits such as insurance and 401(k) distributions.</li> </ul> <p><b>Addresses</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purpose(s) for Collection:</b> The Company collects this information for purposes of background checks, processing payroll, withholding and paying appropriate taxes, and administering benefits such as insurance and 401(k) distributions.</li> </ul> <p><b>Telephone Number(s)</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purpose(s) for Collection:</b> The Company collects this information for purposes of background checks, contacting employees to the extent necessary.</li> </ul> <p><b>Non-Business Email Addresses</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purpose(s) for Collection:</b> The Company collects this information for purposes of background checks, contacting employees to the extent necessary, most notably after hiring an employee and before the employee is assigned a business email address.</li> </ul> <p><b>Social Security Numbers</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purpose(s) for Collection:</b> The Company collects this information for purposes of background checks, processing payroll and withholding and/or undertaking other activities necessary for federal and state taxes related to wages earned by employees.</li> </ul> <p><b>Emergency Contact Name, Phone Number and Relationship</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purposes(s) for Collection:</b> The Company collects this information for contacting individuals on behalf of the employee in case of an emergency involving the employee.</li> </ul> <p><b>Driver's License Numbers</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purpose(s) for Collection:</b> The Company collects this information if the employee requests that the Company uses employee's driver's license number for purposes of background checks, verifying the employee's identity and employment authorization using an I-9 Employment Eligibility Verification form.</li> </ul>
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## NOTICE TO CONSUMER OF COLLECTION OF PERSONAL INFORMATION (California Civil Code §1798.100(b))

### OVERVIEW OF THE CALIFORNIA CONSUMER PRIVACY ACT

<p><b>Personal Information Collected &amp; Business Purpose(s) for Collection (Cont.)</b></p>	<p><b>Insurance Policy Numbers</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purpose(s) for Collection:</b> The Company collects this information if it is required for enrolling in Company administered benefits, including health insurance benefits, beyond the open enrollment periods for new benefits.</li> </ul> <p><b>Educational &amp; Employment History</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purpose(s) for Collection:</b> The Company collects this information for purposes of assessing an employee’s eligibility to work in various positions within the Company and to assess the employee’s job qualifications for a particular job position.</li> </ul> <p><b>Bank Account Number(s)</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purpose(s) for Collection:</b> The Company collects this information for purposes of processing payroll and administering direct deposit payments to employees and for payroll tax withholding purposes.</li> </ul> <p><b>State ID Card Number</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purpose(s) for Collection:</b> The Company collects this information if the employee requests that the Company uses employee’s driver’s license number for purposes of background checks, verifying the employee’s identity and employment authorization using an I-9 Employment Eligibility Verification form.</li> </ul> <p><b>Employee Ethnicity and Gender</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purposes(s) for Collection:</b> The Company collects this data for government reporting purposes, including reporting to the EEOC.</li> </ul> <p><b>Marital Status and Dependents</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purposes(s) for Collection:</b> The Company collects this information for insurance purposes.</li> </ul> <p><b>Medical Information</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purposes(s) for Collection:</b> The Company collects this information in cases of workers compensation, leaves and disability accommodations for administering these benefits.</li> </ul> <p><b>Records of Products or Services Purchased and/or Obtained</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purpose(s) for Collection:</b> The Company collects this information for purposes of reimbursing employees for business-related expenses.</li> </ul> <p><b>Internet Activity</b></p> <ul style="list-style-type: none"> <li>• <b>Business Purpose(s) for Collection:</b> The Company collects the user names, passwords, and occasionally internet activity of employees on devices owned by the Company if necessary, for email and computer access, workplace investigations and/or disciplinary action.</li> </ul>
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